

## ORDINANCE NO. 1942

### AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF DAYTON, WASHINGTON ADOPTING THE **2019 SALARY SCHEDULE** FOR NON- CONTRACTUAL EMPLOYEES OF THE CITY OF DAYTON.

**WHEREAS**, the City Council of the City of Dayton, Washington has by Ordinance No. 1941 adopted a budget for 2019; and,

**WHEREAS**, appropriated Salaries and Wages were set forth within the 2019 City of Dayton Budget; and

**WHEREAS**, there are no new positions intended for fiscal year 2019.

**NOW, THEREFORE**, the City Council of the City of Dayton do ordain as follows:

**Section 1. The following will serve as the 2019 Salary Schedules for non-contractual full-time and hourly wage employees:**

Position	Formal Salary Scale – Monthly	
	Low	High
Public Works Director	\$4,800	\$6,800
Public Works Foreman	\$3,950	\$5,600
Administrator/City Clerk-Treasurer	\$4,625	\$6,700
Deputy City Clerk-Treasurer	\$3,800	\$5,250

Hourly Wage Scale		
Seasonal/Part-time Positions	Minimum Wage Rate	\$13.50
Administrative Assistant	\$13.85	\$20.88

**Section 2. Appropriations.** The salaries and wages set forth in the 2019 City of Dayton Budget constitute the appropriations for salaries and wages that will be paid to the legislative body and non-contractual and contractual (union) employees of the City of Dayton. The numbers of positions as stated in the budget are, insofar as can be ascertained, the number of positions ordinarily filled.

**Section 3. Exclusions.** The salary and wage schedules are exclusive of cost of living allowances, overtime, compensatory time and/or merit compensation as provided by the City of Dayton Personnel Policies affecting non-contractual, non-exempt employees or as specified in the current Union affecting contractual employees. As a result, the compensation to each employee affected may differ from the amount specified in this schedule, so long as the compensation does not exceed the amount appropriated in the 2019 City of Dayton Budget.

**SECTION 4. Effective Date.** A summary thereof of this Ordinance consisting of its title shall be published in the official newspaper of the City, and shall take effect and be in full force five (5) days after the date of publication.

Passed by the City Council of the City of Dayton and approved by the Mayor on this 5<sup>th</sup> day of December, 2018.

City of Dayton

/s/

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By: Craig George, Mayor

Attested/Authenticated:

/s/

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Trina Cole, Administrator/Clerk-Treasurer

Approved as to form:  
Menke Jackson Beyer, LLP

/s/

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By: Quinn N. Plant, City Attorney

ORDINANCE SUMMARY BY TITLE ONLY FOR PUBLICATION PURPOSES  
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AN ORDINANCE OF THE CITY COUNCIL OF THE **CITY OF DAYTON**, WASHINGTON  
ADOPTING THE **2019 SALARY SCHEDULE** FOR NON-CONTRACTUAL EMPLOYEES OF THE  
CITY OF DAYTON.

The full text of Ordinance 1942 adopted the 5<sup>th</sup> day of December, 2018 is available for examination at the City Clerk's Office, 111 S. 1st St., Dayton, WA during normal business hours, Monday – Thursday, 7:00 a.m. to 4:00 p.m. Full text of the Ordinance shall be mailed upon request.

By: /s/ Craig George, Mayor

Attest: /s/ Trina Cole, City Clerk-Treasurer

Approved as to form: /s/ Quinn Plant, City Attorney

Published:

Dayton Chronicle, 12/13/2018