

ORDINANCE NO. 1947

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF DAYTON, WASHINGTON, AMENDING ORDINANCE NO. 1942, THE 2019 SALARY SCHEDULE, CREATING ONE NEW CLASSIFICATION AND RECLASSIFYING ONE INCUMBENT POSITION IN THE CITY ADMINISTRATOR'S DEPARTMENT AND AMENDING THE SALARY SCHEDULE TO PROVIDE FOR THE NEW CLASSIFICATION; PROVIDING FOR SEVERABILITY; PROVIDING FOR CORRECTIONS; AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the City Council of the City of Dayton, Washington, previously approved Ordinance No. 1942 adopting a Salary Schedule for 2019; and,

WHEREAS, Ordinance No. 1942 set forth job classifications along with their associated salary ranges for 2019; and

WHEREAS, the Mayor and City staff have recommended to the City Council that a new classification entitled Utility Accounting Clerk position within the City Administrator's Department be created, and that the incumbent Administrative Assistant should be reclassified to this new classification; and

WHEREAS, the Mayor and City staff have also recommended that upon the creation of the new Utility Accounting Clerk position, the Administrative Assistant classification should be removed from that same department; and

WHEREAS, the members of the Personnel Committee of the City Council met on April 4, 2019 to discuss the proposed amendments;

WHEREAS, the Personnel Committee of the City Council recommends that the 2019 Salary Schedule be amended in the manner recommended by the Mayor and City staff.

NOW, THEREFORE, the City Council of the City of Dayton do hereby ordain as follows:

SECTION 1. AMENDMENT TO THE 2019 SALARY SCHEDULE. Ordinance No. 1942 entitled 2019 Salary Schedule is hereby amended to read as follows:

CLASSIFICATION	Formal Salary Scale – Monthly	
	Low	High
Public Works Director	\$4,800	\$6,800
Public Works Foreman	\$3,950	\$5,600
Administrator/City Clerk-Treasurer	\$4,625	\$6,700
Deputy City Clerk-Treasurer	\$3,800	\$5,250
Hourly Wage Scale		
Seasonal/Part-time Positions	Minimum Wage Rate	\$13.50
Utility Accounting Clerk	\$ 19.17	\$21.89

SECTION 2. APPROPRIATIONS. The salaries and wages set forth in the 2019 City of Dayton Budget constitute the appropriations for salaries and wages that will be paid to the legislative body and non-contractual and contractual (union) employees of the City of Dayton. The numbers of positions as stated in the budget are, insofar as can be ascertained, the number of positions ordinarily filled.

SECTION 3. EXCLUSIONS. The salary and wage schedules are exclusive of cost of living allowances, overtime, compensatory time and/or merit compensation as provided by the City of Dayton Personnel Policies effecting non-contractual, non-exempt employees or as specified in the current Union effecting contractual employees. As a result, the compensation to each employee affected may differ from the amount specified in this schedule, so long as the compensation does not exceed the amount appropriated in the 2019 City of Dayton Budget.

SECTION 4. SEVERABILITY. Should any section, paragraph, sentence, clause or phrase of this Ordinance, or its application to any person or circumstance, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this Ordinance be pre-empted by state or federal law or regulation, such decision or pre-emption shall not affect the validity of the remaining portions of this Ordinance or its application to other persons or circumstances.

SECTION 5. CORRECTIONS BY CITY CLERK OR CODE REVISER. Upon approval of the City Attorney, the City Clerk and the code reviser are authorized to make necessary non-substantive corrections to this ordinance, including the correction of clerical errors; references to other local, state or federal laws, codes, rules or regulations; or ordinance numbering and section/subsection numbering.

SECTION 6. EFFECTIVE DATE. A summary thereof of this Ordinance consisting of its title shall be published in the official newspaper of the City of Dayton and shall take effect and be in full force five (5) days after the date of publication.

Passed by the City Council of the City of Dayton and approved by the Mayor on this 10TH day of APRIL, 2019.

City of Dayton



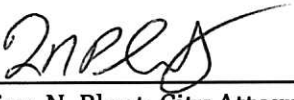
By: Craig George, Mayor

Attested/Authenticated:



Trina Cole, Administrator/Clerk-Treasurer

Approved as to form:
Menke Jackson Beyer, LLP



By: Quinn N. Plant, City Attorney

ORDINANCE SUMMARY BY TITLE ONLY FOR PUBLICATION PURPOSES
ORDINANCE NO. 1947

AN ORDINANCE OF THE CITY COUNCIL OF THE **CITY OF DAYTON**, WASHINGTON
ADOPTING THE **2019 SALARY SCHEDULE** FOR NON-CONTRACTUAL EMPLOYEES OF THE
CITY OF DAYTON.

The full text of Ordinance 1947 adopted the 10TH day of APRIL,
2019 is available for examination at the City Clerk's Office, 111 S. 1st St., Dayton, WA during
normal business hours, Monday – Thursday, 7:00 a.m. to 4:00 p.m. Full text of the
Ordinance shall be mailed upon request.

By: /s/ Craig George, Mayor

Attest: /s/ Trina Cole, City Clerk-Treasurer

Approved as to form: /s/ Quinn Plant, City Attorney

Published:

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